



Don't Let Workers Take the Heat

On Saturday, July 5, 2008, a new rule took effect protecting workers from outdoor heat exposure. The thrust of the rule is that employers who require their personnel to perform labor outdoors must train their employees and supervisors to recognize and respond to the symptoms of heat-related illness. Additionally, in order to avoid heat-related illness, there is a requirement of increased volume of water to employees.

Information about the specific rules related to outdoor heat exposure, employee training materials, and an example addendum for an accident prevention plan are available on the Department of Labor and Industries website and may be accessed by clicking on the following link: [Outdoor Heat Exposure \(Heat Stress\)](#).

Employers should also be aware that scammers have been attempting to sell employers "heat stress posters" claiming that the posters are required by Labor and Industries. While the new heat stress rules are very real, the posters are not required. Be aware that any posters you would need would be specified by Labor and Industries and also be provided by Labor and Industries.

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